

WEST VIRGINIA UNIVERSITY
BOARD OF GOVERNORS

April 12, 2019

The one hundred sixty-eighth meeting of the West Virginia University Board of Governors was held on April 12, 2019 in Morgantown, WV. Board members in attendance/participating by telephone included David Alvarez, Marty Becker, Charles Capito, Elmer Coppoolse, Thomas Heywood, Dr. Stanley Hileman, J. Thomas Jones, Lisa A. Martin, Taunja Willis Miller, Isaac Obioma, Richard Pill, Ed Robinson, J. Robert (J.R.) Rogers, Dr. Matthew Valenti, Dr. Kimberly Weaver and William Wilmoth. Board member Benjamin Statler was absent and excused.

**WVU officers, divisional campus officers, representatives (and others)
present included:**

President, E. Gordon Gee;
Vice President, Legal, Government and Entrepreneurial Engagement, Rob Alsop;
Provost, Joyce McConnell;
General Counsel, Stephanie Taylor;
Vice Provost, John Campbell;
Vice President and Executive Dean of Health Sciences, Clay Marsh;
Vice President for Talent and Culture, Cris DeBord;
Vice President for University Relations, Sharon Martin;
Vice President and Chief Financial Officer, Paula Congelio;
Vice President for Research, Fred King;
Vice President for Global Strategies in Higher Education, William Brustein;
Assistant Vice President for Global Strategy and International Affairs, Amber Brugnoli,
Associate Provost for Budget, Facilities and Strategic Initiatives,
Mark Gavin;
Vice Provost for Academic Strategies, Curriculum and Assessment,
Paul Kreider;
Dean of Student, Corey Farris;
Associate Vice President for Finance, Anjali Halabe;
Executive Officer and Assistant Board Secretary, Jennifer Fisher;
Associate Vice President for Academic Affairs, WVU Health Sciences,
Louise Veselicky;
Deputy General Counsel, Gary G. Furbee, II;
American Council on Education Fellow, 2018-19, Lisa M. Di Bartolomeo;
President, WVU Potomac State College, Jennifer Orlikoff;
Interim President, WVU Institute of Technology, Joan Neff;
Director of Internal Audit, Bryan Shaver;

Associate Vice President of Enrollment Management, Stephen Lee;
Assistant Vice President for Finance, David Kosslow;
Assistant Vice President for Student Life Communications, Sabrina Cave;
Director of Communications and Marketing for Strategic Initiatives,
Erin Newmeyer;
WVU ACCE Representative, Shirley Robinson;
Members of WVU's Classified Staff;
Members of WVU's Student Government Association,
Senior Executive Director of Communications, University Relations,
John Bolt; and,
Special Assistant to the Board of Governors, Valerie Lopez.

Members of the Press were also present.

CALL TO ORDER

The meeting was called to order by Chairman William Wilmoth, at 8:30 a.m. A roll call was taken to determine who was in attendance and a quorum established. Chairman Wilmoth welcomed new board member, Charles Capito, and congratulated classified staff representative, Lisa A. Martin, on her re-election to that position.

EXECUTIVE SESSION

Chairman Wilmoth requested a motion that the Board go into Executive Session, under authority in West Virginia Code §§6-9A-4(b)(2)(A), (b)(9), and (b)(12) to discuss legal, personnel, and deliberative matters; matters not considered public records; discussions consistent with the statutorily required three (3) year presidential review and related contract terms; and matters related to construction planning, commercial competition matters, the purchase, sale or lease of property, and/or the investment of public funds. The motion was made by Lisa A. Martin, seconded by Ed Robinson and passed. Following the conclusion of Executive Session, Thomas Heywood moved that the Board rise from Executive Session. This motion was seconded by David Alvarez and passed.

DISCUSSIONS/ACTIONS EMANATING FROM EXECUTIVE SESSION

Chairman Wilmoth asked if there was a motion resulting from discussions during today's Executive Session. Whereupon Taunja Willis Miller moved that the board authorize the board chairman to appoint relevant committees of the Board, including evaluation and contract committees, to complete a presidential evaluation and contract

renewal process consistent with the statutory requirements of Chapter 18B of the West Virginia Code and any applicable rules. The statute requires evaluation of the president after two years and then every three years. This motion was seconded by J. Thomas Jones and passed. Chairman Wilmoth announced that he will chair the presidential contract committee and Vice Chairman David Alvarez will chair the presidential evaluation committee

**BOARD PRESENTATION AND POSSIBLE ACTION:
APPROVAL OF PROPOSED NEW RULES**

Chairman Wilmoth called upon Deputy General Counsel, Gary G. Furbee, II, who provided an overview related to the approval of one new rule. Mr. Furbee stated that at the Board's February 8, 2019 meeting, it issued a Notice of Proposed Rulemaking for the new Rule referenced below. The proposed changes are to amend, approve, rename/renumber, and, in some cases, repeal the current Policies in order to implement new Rules in accordance with W. Va. House Bill 2542 (2017) and W. Va. House Bill 2815 (2017). To that end, the term "Policy" will be replaced with "Rule" and these Policies will be reformatted to the new design for BOG Rules, renumbered, and standard terms will be used when applicable. Moreover, all BOG Rules will be updated to supersede and repeal W. Va. Higher Education Policy Commission Rules, where applicable. Mr. Furbee advised there were no comments received on the rule in question.

Mr. Furbee went over the BOG policy and proposed new rule in question listed below, along with the vetting process for each:

- BOG Policy 42 – Procurement and Purchasing (proposed to be amended as Finance and Administration Rule 5.9 – Procurement)

J. Robert (J.R.) Rogers moved that the above rule be approved, as presented. The motion was seconded by Lisa A. Martin and passed.

**BOARD PRESENTATION AND POSSIBLE ACTION:
NOTICE OF PROPOSED RULEMAKING FOR CURRENT BOARD OF
GOVERNORS POLICIES AND/OR RULES DESCRIBED BELOW**

Chairman Wilmoth called upon Deputy General Counsel, Gary G. Furbee, II, who provided an overview related to this Notice of Proposed Rulemaking. Mr. Furbee explained that the proposed changes are to amend, approve, rename/renumber, and, in some cases, repeal the current policies in order to implement new rules in accordance with W. Va. House Bill 2815 (2017). To that end, the term "Policy" will be replaced with "Rule" and these policies will be reformatted to the new design for BOG Rules,

renumbered, and standard terms will be used when applicable. Moreover, all BOG Rules will be updated to supersede and repeal W. Va. Higher Education Policy Commission Rules, where applicable.

Substantively, the proposed changes to the policy in question will result in additions, amendments, or repeals as set forth in detail in the table located in the Notice of Proposed Rulemaking, attached to this agenda item in today's meeting agenda booklet. Mr. Furbee described the content of the proposed rule and the process involved in developing and vetting the same. The Board of Governors Policies and/or Rules involved cover:

- BOG Policy 4 – Travel (proposed to be amended as BOG Finance and Administration Rule 5.8 – Travel)
- BOG Policy 11 – Freedom of Expression & Use of Facilities (substance incorporated into new BOG Governance Rule 1.8 Freedom of Expression and BOG Finance and Administration Rule 5.5 – Use of University Facilities)
- BOG Policy 16 – Use of Institutional Facilities (proposed to be amended as BOG Finance and Administration Rule 5.5 – Use of University Facilities)
- BOG Policy 18 – Alcoholic Beverages on the Campus (substance incorporated into BOG Finance and Administration Rule 5.5 – Use of University Facilities)
- BOG Policy 19 – Rule on Credit Card Solicitation and Marketing (substance incorporated into BOG Finance and Administration Rule 5.5 – Use of University Facilities)
- BOG Policy 28 – Regulation of Parking & Transportation (proposed to be amended as BOG Finance and Administration Rule 5.7 – Parking and Transportation)
- BOG Policy 48 – Textbook Affordability (proposed to be amended as BOG Governance Rule 1.12 – Educational Materials)

- Additionally, the following new Rules are proposed: Governance Rule 1.5 – Intellectual Property Rule for Patent, Copyright, and Trademark Rights and Governance Rule 1.8 Freedom of Expression.

Following the issuance of the Notice of Proposed Rulemaking, the proposed changes to the Policies and Rules will be posted for the required thirty (30) day public comment period from April 15, 2019 through May 14, 2019.. Any comments received will be summarized and presented to the board. Following any proposed changes, the final Rules will then be presented to the full board for review and approval.

Taunja Willis Miller therefore moved that the Board of Governors approve the Notice of Proposed Rulemaking. Said motion was seconded by Elmer Coppoolse and passed.

APPROVAL OF MINUTES

Dr. Kimberly Weaver moved that the minutes of the February 9, 2019 regular meeting and March 12, 2019 special meeting be approved. The motion was seconded by Dr. Stanley Hileman and passed

COMMITTEE REPORTS

April 11, 2019 Audit Committee Meeting: Audit Committee Chairman, David Alvarez, reported on yesterday's Audit Committee meeting - during which committee members received a report from the Chief Financial Officer, retroactively approved two engagement letters and then moved to executive session – during which they received a report from WVU's General Counsel, and a report from the Director of Internal Audit. Chairman Alvarez advised that there were no actions emanating from said Executive Session.

April 11, 2019 Joint Finance and Facilities and Revitalization/Strategic Plans and Initiatives Committee Meeting: J. Thomas Jones, Chairman of the Finance and Facilities and Revitalization Committee, reported on this joint committee meeting, during which there were Execution Session discussions on a wide variety of topics, and Chair Jones stated there were no actions emanating from said Executive Session.

INFORMATION ITEMS

There were no questions or concerns expressed by any Board members pertaining to the Information Items contained within the agenda.

CONSENT AGENDA

Chairman Wilmoth called for any discussion of today's Consent Agenda items and asked whether any items needed to be pulled for a separate discussion/vote. There being no such request made, J. Thomas Jones moved that today's Consent Agenda be approved. This motion was seconded by Elmer Coppoolse and passed.

Thereupon, the following Consent Agenda items were approved:

- 1. Student Housing Developer Procurement**
Resolved: That the West Virginia University Board of Governors approves the engagement with a developer to study, make recommendations, and assist with the implementation of a student housing strategy for West Virginia University.
- 2. Evaluation of Real Property Assets**
Resolved: That the West Virginia University Board of Governors approves the engagement of a developer to study, make recommendations, and assist with the maximization of the real property owned and leased by West Virginia University.
- 3. Evansdale Residential Complex (ERC) Dining Hall Renovation**
Resolved: That the West Virginia University Board of Governors approves this project, as presented.
- 4. Hatfield's Dining Hall Renovation**
Resolved: That the West Virginia University Board of Governors approves this project, as presented.
- 5. Sale of Property in Montgomery, West Virginia**
Resolved: That pursuant to BOG Governance Rule 5.1, the West Virginia University Board of Governors authorizes the sale of approximately 2.77 acres, more or less, in Montgomery, West Virginia, to Cavalier Heights Limited Partnership ("CHLP"), subject to certain funding and tax credit approvals by CHLP.
- 6. Milan Puskar Center Phase 3 and 4 Next Steps – Infrastructure Renovation and Upgrades; Hiring of Construction Manager for Preconstruction Services**
Resolved: That the West Virginia University Board of Governors approves a budget increase for the project and continued work relating to preconstruction services, as presented.
- 7. Caperton Indoor Practice Facility (IPF) Artificial Turf Replacement**
Resolved: That the West Virginia University Board of Governors approves this project, as presented.
- 8. Health Science's Center North (HSC), 3rd Floor Renovation, School of Pharmacy**
Resolved: That the West Virginia University Board of Governors approves this project, as presented.

9. New Business and Economics Building, Reynolds Hall

Resolved: That the West Virginia University Board of Governors approves the proposed budget increase, as presented.

10. Renaming of the Federal Building in Beckley and the Evansdale Residential Complex (Towers) FRL Townhomes and Garages

Resolved: That the West Virginia University Board of Governors approves the renaming of two buildings, namely ERC FRL Townhomes & Garages to Eagle Place and the Federal Building in Beckley to Interdisciplinary Science Building.

11. Property Acquisition of Purinton Parcel

Resolved: That pursuant to BOG Rule 5.1 the West Virginia University Board of Governors approves the acquisition of approximately six tenths (0.6) of an acre, in the Fifth Ward, City of Morgantown, Monongalia County, West Virginia from the West Virginia University Foundation, Inc.

12. Transfer of Property and Easements for Widening of the Intersection of Willowdale Road and Valley View Avenue

Resolved: That pursuant to BOG Governance Rule 5.1, the West Virginia University Board of Governors authorizes the transfer of necessary real property and easements to West Virginia University Hospitals, Inc. (“WVU Hospitals”) or the West Virginia Department of Transportation (“WV DOT”).

13. Recoat the Roof Membrane for WVU Coliseum

Resolved: That the West Virginia University Board of Governors approves this project, as presented.

14. Termination of Certificate Program: Gerontology

Resolved: That the West Virginia University Board of Governors approves the termination of the Gerontology Certificate in the Eberly College of Arts and Sciences.

15. Approval of New Certificates: Graduate Certificates in Creative Strategy, Data Marketing Communications, Digital and Social Media, Healthcare Communication, Higher Education Marketing, and Public Relations Leadership

Resolved: That the West Virginia University Board of Governors approves the creation of six new Graduate Certificates (named above) within the Reed College of Media.

16. Approval of New Major in Educational Theory and Practice within the PhD in Education

Resolved That the West Virginia University Board of Governors approves the creation of a new major in Educational Theory and Practice within the PhD degree in Education in the College of Education and Human Services.

17. Approval of the Occupational Therapy Doctorate (OTD) within the School of Medicine

Resolved: That the West Virginia University Board of Governors approves the creation of a new Occupational Therapy Doctorate (OTD) within the School of Medicine.

18. Termination of MA in World Language, Literature and Linguistics

Resolved: That the West Virginia University Board of Governors approves the termination of the MA program in World Languages, Literature, and Linguistics in the Eberly College of Arts and Sciences

19. Approval of BOG Committees

Resolved: That the West Virginia University Board of Governors approves the updated committee structure/assignments for 2018-2019, as presented.

20. Appointment to County Extension Committees

Resolved: That the West Virginia University Board of Governors approves the nominees and alternates for positions on the County Extension Service Committees in West Virginia, as presented.

NOMINATING COMMITTEE

Chairman Wilmoth stated that he would like to appoint the following board members to serve on a nominating committee to prepare and present a slate of officers during the June 21, 2019 board meeting. J. Robert (J.R.) Rogers (to serve as chairman) and Dr. Kimberly Weaver, Elmer Coppoolse and Isaac Obioma to serve as committee members. Ed Robinson moved to ratify these appointments and the motion was seconded by Dr. Matthew Valenti and passed.

ANNUAL REPORT OF THE CLASSIFIED STAFF REPRESENTATIVE TO THE BOARD OF GOVERNORS

Lisa A. Martin, classified staff representative on the WVU Board of Governors, presented the annual classified staff presentation.

- Lisa advised that there is a total of 1,931 classified staff as of January 1, 2019. Included in this number is 1,768 at WVU, 83 at WVU Tech and 80 at Potomac State College. However, the number of classified staff continue to decline. Over the last five years, we have lost 922 positions with 300 in the last year alone. However, this doesn't necessarily mean all of them left for employment elsewhere. Since the 'Freedom Agenda' of 2017, positions posted since then are now based on exempt and non-exempt status with classified positions being non-exempt and exempt positions as non-classified. So, going forward, it will be slightly more of a challenge to explain the downward trend in classified staff numbers without knowing what the non-classified numbers are for comparison. With the important jobs our classified staff do, it is important to monitor the classified staff numbers so they do not go beyond a critical threshold as to threaten the stability of our institution.
- Classified staff support WVU in a variety of roles. We are teachers, accountants, electricians and plumbers, IT, food service workers, groundskeepers, police officers, campus service workers, lab managers, event coordinators, administrative assistants, and the list goes on. Classified staff are everywhere and do everything necessary to keep this campus and our sister institutions up and running
- Many classified staff have bachelor's and master's degrees, some of which were earned utilizing the Classified Staff Tuition Assistance program. This scholarship program allows staff to work towards earning their first Since its implementation more than 20 years ago, almost \$1.4m has gone towards classified staff tuition. Having fewer staff, of course, means doing more with less putting a strain on staff that have elected to remain loyal to this institution. In April 2018, select departments were reviewed for salary disparities and various increases were given to bring them closer to market. Supervisors across the University were asked to complete first-level performance reviews by July 1. All the while an updated University-wide compensation schedule was in the works.
- In August, the new long-overdue compensation schedule was unveiled. Final reviews of performance evaluations were completed and merit-based pay increases were distributed in October with 2% being the average percentage. At the time the raises were given, 125 classified staff received the 2% and 1,791 classified staff received above 2%. The average increase amount was \$1,278 at an average of 3.72%. There were 53 staff that were ineligible to receive any increase due to unsatisfactory performance rating or an active disciplinary status. Additionally, employees hired after July 1 were also not eligible. We are

heading in the right direction where compensation is concerned but we can't let our guard down now. Each year that goes by without an increase, we risk losing employees to other employers who are keeping up with market and offering other benefits.

- We still have staff in the \$18,642.00 to \$27,943.50 pay range in the lower paygrades. Fortunately, PEIA premiums and deductibles have remained stable even if only temporarily but other fees continue to chip away at take home pay, though, like the city user fee of \$3.00 per week, parking fees that average around \$300.00 a year and the rising cost of living expenses such as child care or elderly care, housing and other everyday items. Classified staff saw other challenges in 2018 with the transition from Dining Services to Sodexo effective August 2018. The terms of the contract stipulated that staff with fewer than 3 years of service would become Sodexo employees while those with more than 3 years would have a choice to stay with WVU or go with Sodexo. 176 Dining Services employees were affected. 55 had less than 3 years of service while 121 had more than three. Of those 121, 84 chose to remain with WVU, 36 became Sodexo employees while 36 left the University - 31 resigned and 5 retired. The transition to Sodexo continues to address issues that include personnel and operational.
- As in previous years, we want to keep introducing you to our classified staff so that you will continue to learn what we do for your institution. Lisa then introduced the following individuals:
- Tim Richards - did you know WVU is fortunate enough to have one of two piano technicians in the state higher ed institutions? Tim Richards is one of the two and works at the College of Creative Arts making sure the pianos are in tip top shape. Tim was unable to attend today's presentation in person but Lisa played a brief video about his work. The video was created by journalism student Andrew Aluise.
- Rebecca Digmon – can you imagine living in another country and sending your son or daughter to live thousands of miles away to study in the United States? You hope and pray they are safe, taken care of and treated with respect. One of those people tasked to help International students adjust works in my building. Rebecca Digmon is a prime example of someone who loves her job and the students she comes in contact with. Rebecca appeared at the podium to tell everyone more about her job.

- Barbara Foster slide - we also have classified staff tasked with keeping our students safe in the classrooms and labs. Barbara Foster is certified by the National Registry of Certified Chemists/Certified Chemical Hygiene Officer and is the college safety officer for Eberly College of Arts and Sciences as well as the chemical hygiene officer for the C. Eugene Bennett Department of Chemistry. Barbara appeared at the podium to tell everyone more about her job.
- Lisa then introduced Michael Cannon, Staff Council chair for Potomac State, who provided a brief presentation on classified staff at the Potomac State campus.
- Lisa then introduced Barbara Boyd, chair of the classified staff council at WVU Tech and Barbara provided a brief presentation on classified staff at the Tech campus.
- Lisa resumed her presentation by stating that classified staff continue to work every day and provide the foundation for the institution. She indicated however that WVU cannot continue to maintain quality staff if we are not willing to invest in this human capital. WVU may be one of the largest employers in the state but we are not the only employer. The competition is waiting in the wings. Competitive wages and benefits need to be just that in order to keep our talented employees. This includes faculty as well. If we are to be truly ONE WVU, we must catch up with and stay ahead of the competition. For each year employees don't receive a pay increase, that means we risk falling behind the rising cost of living and other increases.
- Lisa reminded the audience that PEIA costs remained steady but that's just a band aid. It is inevitable that we will again face PEIA increases at some point as well as other increases across the board and without consistent pay increases, we risk sliding backwards resulting in the loss of skilled employees and their institutional knowledge. We have to take care of our employees and their families. In the coming months, She therefore urged that there be considered another pay increase for our WVU family.
- In closing Lisa asked Lt. Josh Cook and Nina to join Staff Council chair Michael Torries, Vice Chair Peggy Runyon and herself. In fiscal year 2015-2016, Lt. Josh Cook acquired a second explosives detection pup by the name of Nina. That same year, Staff Council approved the purchase of a K9 vest for the new University Police dog. She had a lot of learning and growing to do, though, before one could be ordered for her. Nina has finally grown into her vest. On

behalf of Staff Council, Lisa, Michael and Peggy presented the University Police Department with a K9 vest for Nina.

APPROVAL OF 2019-2020 TUITION AND FEES AND APPROVAL OF FY 2020 BUDGET PARAMETERS

Paula Congelio, Vice President and Chief Financial Officer provided an overview of the General University and Divisional Campus Increases for 2019-2020. She advised being sought is approval of the following fees as further detailed in the fee schedules (all of which are contained in today's meeting agenda booklet.)

1. University Tuition and Fees
2. Program Fees – Laptop Fees
3. Administrative Fees
 - a. Late Registration Fee (NEW)
 - b. Student Health Insurance
 - c. International Student Fee for Summer (NEW)
 - d. ID Card Replacement
 - e. Orientation Fee
4. Instrument and Materials Fees
5. Room Fees
6. Board Fees (Meal Plans)
7. Apartment Rates
8. Online Fees

See below for summary of fee increases per semester unless noted:

University Tuition and Fees

Resident Undergraduate Increases:

WVU - \$60 or 1.36%, with college tuition the effective increases range from 1.26% to 1.69%.

Potomac State College (includes Metro)– Increase ranges from \$24 to \$60 or 1.07% to 1.42%, with program tuition the effective increases range from 1.02% to 1.57%.

WVUIT – \$48 or 1.29%, with program tuition the effective increases range from .92% to 1.27% excluding the Nursing program which has an effective increase of 8.25%. The

Nursing Program increase aligns the pricing of University and Program Tuition costs across all three campuses.

Non-Resident Undergraduate Increases:

WVU - \$180 or 1.44%, with college tuition the effective increases range from 1.22% to 1.80%.

Potomac State College – Increase ranges from \$84 to \$96 or 1.48% to 1.51%, with program tuition the effective increases range from 1.45% to 1.52%.

WVUIT - \$132 or 1.42%, with program tuition the effective increases range from 1.37% to 1.40% excluding the Nursing program which has an effective increase of 28.09%. The Nursing Program increase aligns the pricing of University and Program Tuition costs across all three campuses.

Resident Graduate Increases:

WVU - \$72 or 1.44%, with college tuition the effective increases range from .6% to 1.94%.

Non-resident Graduate Increases:

WVU - \$189 or 1.47%, with college tuition the effective increases range from .95% to 1.87%.

Resident Professional Increases:

WVU – HSC - \$72 or 1.44%, with college tuition the effective increases range from 1.49% to 2.38%.

Non-resident Professional Increases:

WVU – HSC - \$189 or 1.47%, with college tuition the effective increases range from 1.33% to 2.28%.

Program Fees

WVU - HSC Laptop Fees – change in fees range from (\$20) to \$295.

PSC - Community Interest Course Fees – increase of \$24.

Administrative Fees

WVU – PSC – WVUIT - Late Registration Fee (NEW-Spring 2020)
- \$50

WVU – WVUIT - Student Health Insurance – For Fall/Spring semesters, increase from \$1,000 to \$1,086 for an 8.6% increase. For Summer semester, increase from \$504 to \$546 for an 8.3% increase.

WVU - International Student Fee for Summer (NEW) - \$100

PSC – ID Card Replacement – increase of \$10

PSC – Orientation Fee – increase of \$25

Instrument and Materials Fees

WVU HSC - Annual change in fees ranges from (\$877) to \$1,309.

Room Fees

WVU – PSC– increase of 3%

WVUIT – increase of 1.5%

Board Fees (Meal Plans)

WVU – Designed new board plans for 2019-2020. The median meal plan is increasing 3%. The most expensive meal plan proposed, Anytime Dining with \$800 Dining dollars, is 1% less than the most expensive plan last year.

PSC – Increases between \$54 and \$68 or 2.98% to 3.02%.

WVUIT - Increases between \$54 and \$66 or 2.99% to 3.01%.

Apartment Rates

WVU – The rates are the maximum monthly amount to be charged. Change in rates ranges from \$40 to \$70 or 3.38% to 6.80%.

Online Fees

WVU – PSC - Online Learning Fee (OLF) - The OLF is a new fee effective AY2019-2020. The fee is assessed per credit hour at \$75 undergraduate or \$100 graduate with no cap and is applied to all hours taken by a student in an online

major priced at market rates. Students charged the OLF are also charged Online Tuition (instead of University Tuition) and they are NOT charged University Fees.

WVU – PSC - Priced to Market rates– Certain majors are priced to market.

WVU Undergraduate Charging One Rate (Resident Rate) – Added Arts & Sciences Regents Bachelor of Arts (RBA) and Media Multidisciplinary Studies (MDS).

WVU Graduate/Professional Charging One Rate (Resident Rate) – Added Arts & Sciences Social Work (MSW) and Education and Human Services Program Evaluation Certificate.

WVU Winter Intersession – Added Graduate rate of \$559.

Vice President and Chief Financial Officer Congelio then provided an overview of the FY2020 Budget Parameters, as follows:

WVU remains committed to strengthening the cash position and financial performance of the University. The University is planning for a slightly positive adjusted operating margin. The budget parameters are as follows:

Total revenues reflect the following major planning assumptions:

- First-time freshmen enrollment of 4,900
- Average tuition and fee increase of approximately 1.36% for resident students and 1.44% for non-resident students.
 - Institutionally funded financial aid will be increased by at least a commensurate amount.
- Housing revenue increase of 3%
 - Approximately \$3.4 million increase in State Appropriations compared to the FY2019 budget.

Total expenses reflect the following major planning assumptions:

- \$8 million in salary reductions as part of a sustainable budget realignment and related fringe savings.
- \$1.7 million in salary raises effective January 1, 2020.
- \$3 million reduction in supplies and other services.
- \$3.75 million in other expenses for strategic budget initiatives.

Following these presentations, David Alvarez moved that the board approve the 2019-2020 tuition and fees and FY 2020 budget parameters, as presented. The motion

was seconded by J. Thomas Jones and passed. It is noted that student government association board member Isaac Obioma cast a no vote on the tuition and fees.

ACADEMIC AFFAIRS UPDATES

Provost Joyce McConnell provided the following Academic Affairs Updates:

- She first thanked members of the board for their cooperation as she prepares to assume the position of President at Colorado State University.
- She described other leadership transitions in the Office of the Provost, namely:
Steve Bonanno retiring June 30—Sue Day-Perroots interim
Dana Brooks retiring June 30—Jack Watson as interim
Gene Cilento stepping down as Dean June 30—interim dean to be announced
CB Wilson retiring in August—future plans for his office will be announced

Research Week Recap

- My office partnered with the Research Office and the Office of Graduate Education and Life to hold our inaugural Research Week in Morgantown. We kicked off with a luncheon celebrating nearly 70 years of engagement with Fulbright, featuring a keynote address from Hank Barnette, one of our first student Fulbrights in 1957. Other notable events included a visit from the National Academy of Sciences, Engineering, and Medicine and our annual Long-Form Scholarship Celebration. I am excited to watch Research Week grow in future years!

Internal Faculty Awards

- Every year around this time, I get to announce a whole series of exciting awards for our faculty, staff and students. This year, I am delighted to report that we gave out our Benedum Distinguished Scholar Awards, in all four categories. Duncan Lorimer, Peter Schaeffer (SHAFE-err), Bernard Schreurs (SHRURS), and Janice Spleth will all deliver lectures this fall on the innovative research they are doing in their widely varied specialties.
- We also honored two faculty members with the Heebink Award for Distinguished Service to the State. Dr. Charles Moore of the WVU Eye Institute received the award for Extended Service, and Dr. Elizabeth Oppe of the College of Media received the award for Beginning Service.

- In conjunction with Research Week, my office expanded the Faculty Award for Distinction in Mentoring Undergraduates in Research. This year, and going forward, we will now give this award to four outstanding faculty mentors instead of two. This year we recognized Sadie Bergeron in Biology, Cerasela (CHAIR-ah-sell-a) Dinu in Engineering, Cheryl McNeil in Psychology, and Geah (GEE-ah) Pressgrove in Public Relations.
- Finally, the Research Office established a new award this year to recognize the outstanding work of our faculty researchers who mentor graduate students. The inaugural recipient is the History Department's Robert Maxon, for 50 years of work mentoring doctoral students studying African History at WVU.

PRESIDENT'S REPORT

President Gee offered the following comments:

Leadership changes

As Provost McConnell outlined, this is a time of great change at our University. Serving as president at Colorado State is a wonderful and well-deserved opportunity for Joyce. I am thrilled for her while recognizing that our community will miss her visionary and enthusiastic leadership. Of course, I also once left West Virginia University to lead a university in Colorado. So, on the bright side, if Joyce continues to follow my pattern, we will only have to wait until 2047 to welcome her back. It came as no surprise to us that Joyce has been sought to lead other institutions. Her talents, combined with her passion for higher education, elevated not only West Virginia University, but also the state of West Virginia. A valuable member of our team, she leads with strategy and thoughtfulness — and produces results. Our University and Colorado State share many similarities, including the goals of being model 21st Century schools. I fully expect Joyce to have an immediate national presence. Colorado State University is truly selecting one of the best. With a provost leaving, as well as three deans and an associate provost, our situation may appear chaotic to an outside observer. Like any transition, however, these changes give us great opportunity to reinvigorate the University and speed our momentum as a leading 21st century land-grant institution. Cardinal John Henry Newman once said: “To live is to change, and to be perfect is to change often.” A University campus offers the best possible vantage point on this timeless truth. Our community is always in flux.

Currently, as we prepare for graduation, we are also recruiting our newest class of students. Tomorrow, hundreds of potential Mountaineers will be on our campus with

their families, seeing all we have to offer on Decide WVU Day. I have already met many of our incoming students, and their creative, enthusiastic spirit inspires me. Next month, as we bid goodbye to the Class of 2019, five of the best incoming students will earn our prestigious Foundation Scholarship. We have bid goodbye to our outgoing Student Government Administration leaders and are welcoming Kate Dye and Madison Matheny as president and vice president. They are incredible young people who are passionate about making our campus a vibrant, supportive home for all Mountaineers. We are bidding goodbye to the academic leaders who have done much to help us become a great student-centered research university. But soon we will welcome new leaders who further our constant reinvention as the “people’s university,” powered by purpose and buoyed by our commitment to helping people succeed.

Truman Scholar

From year to year, faces change. Facilities change. Fashions change. But our commitment never does. Kassandra Colón, who became our 24th Truman Scholar yesterday, is a perfect example. The Truman is the premier award for those who are pursuing careers in public service. A Florida native and first-generation college student, Kassandra earned a full scholarship here for her skills in debate. Debate, she says, sparked her love for advocacy and self-discovery. A junior, triple-majoring in Latin American studies, women’s and gender studies and geography, Kassandra has worked with the Title IX office and as an orientation leader to combat discrimination. She also founded Project La Resolana to give back to her home community. She matches students of color in South Florida to books on topics they are interested in learning more about, focusing particularly on literature that helps them connect to their heritage.

Kassandra’s passion for creating inclusive spaces and improving cultural representation in the classroom has grown through her experiences on our campus. Through constant change and reinvention, West Virginia University is strengthening its enduring promise to Kassandra and all those we serve: We will help you succeed and make the world better for all.

ANNUAL REPORT OF THE STUDENT GOVERNMENT REPRESENTATIVE TO THE BOARD OF GOVERNORS

Isaac Obioma, President, Abbi Yachini, Vice President, and Roark Sizemore (President Pro Tempore) of the West Virginia University Student Government Association (SGA) for 2018-2019, provided an overview of their year’s work with the SGA.

- They touched on their efforts involving rebranding, elections code reform, restructuring within the organization and constitutional changes passed by the student body.
- General initiatives discussed included passage of HB2853, Partnering with WV Forward, Voter Registration (Mountaineers Vote), Diversity and Inclusion Initiative and Pedestrian Safety.
- Isaac explained some of their smaller initiatives, including Green Week, Outreach Week, and Women's Empowerment Week.

Kate Dye, President, Madi Matheny, Vice President, and Lora McDonald, Chief of Staff of Internal Affairs of the West Virginia University Student Government Association (SGA) for 2019-2020, provided an overview of their focus and initiatives as incoming officers of the SGA. They described their goals involving Awareness, Access, Accountability, and Action.

ADJOURNMENT

Chairman Wilmoth announced that the Board will conduct its next regular meeting on April 12, 2019 in Morgantown. There being no further business to come before the Board, J. Thomas Jones moved to adjourn the meeting. The motion was seconded by Lisa A. Martin and passed. The meeting was adjourned at 2:25 p.m.

Taunja Willis Miller, Secretary