

WEST VIRGINIA UNIVERSITY
BOARD OF GOVERNORS

April 12, 2024

The two hundred nineteenth meeting of the West Virginia University Board of Governors was held on April 12, 2024 in Morgantown, WV in person and via zoom.. Board members in attendance/participating via zoom included Chair Taunja Willis Miller, and board members Charles Capito, Bray Cary, Elmer Coppoolse, Kevin Craig, Michael D'Annunzio, Dr. Patrice Harris, J. Thomas Jones, Dr. Stanley Hileman, Alan Larrick, Susan Lavenski, Paul Mattox, Richard Pill, Robert Reynolds, Shirley Robinson, Frankie Tack, and Madison Santmyer.

Note: With this meeting being conducted in person and via zoom, there was no way to ascertain all attendees but the following WVU officers, divisional campus officers, representatives (and others) participated:

President, E. Gordon Gee;
Provost and Vice President for Academic Affairs, Maryanne Reed;
General Counsel, Stephanie Taylor;
Vice President for University Relations, Sharon Martin;
Vice President and Executive Dean of Health Sciences, Clay Marsh;
Vice President for Research, Fred King;
Dean of Students, Corey Farris;
Vice President for Diversity, Equity and Inclusion, Meshea Poore;
Vice Provost, Paul Kreider;
Associate Provost for Budget, Facilities and Strategic Initiatives,
Mark Gavin;
Deputy General Counsel and Executive Director of Real Estate Operations,
Gary Furbee;
Associate General Counsel, Kylie Barnhart;
Vice President and Chief Financial Officer, Paula Congelio;
Senior Associate Vice President for Finance, Barbara Weiss;
Vice President for Economic Innovation at West Virginia
University, General James Hoyer;
Associate Vice President of Auxiliary and Business Services,
Ted Svehlik;
Associate Vice President, Government Relations and Collaboration,
Travis Mollohan;

Associate Vice President for HSC Academic Affairs, Louise Veselicky;
Associate Vice President and Executive Director of the Office of Global Affairs, Amber Brugnoli;
Director of Curriculum Development, Robynn Shannon;
Director of Communications, Office of the Provost, Kimberly Becker;
Associate Vice President, Institutional Data and Analytics, Lisa Castellino-Gergich;
Associate Vice President for Strategic Partnerships, Erin Newmeyer;
Associate Provost for Faculty Development and Culture, Melissa Latimer;
Associate Provost for Undergraduate Education, Evan Widders;
Associate Provost for Curriculum and Assessment, Louis Slimak;
Executive Officer and Assistant Board Secretary, Jennifer Fisher;
Director of News Communications, Shauna Johnson;
Executive Director of Communications, University Relations, April Kaul; and,
Special Assistant to the Board of Governors, Valerie Lopez.

Members of the Press also participated.

CALL TO ORDER

The meeting was called to order by Chair Taunja Willis-Miller at 10:30 a.m. A roll call was taken to determine who was in attendance and a quorum established.

PUBLIC COMMENTS

Chair Willis-Miller stated that under Section 4.12 of the WVU Board of Governors By-Laws, individuals who wish to address the Board must inform the Assistant Secretary at least fifteen (15) minutes prior to the start of the scheduled meeting. She continued with the following comments:

We have had eight individuals sign up to speak to the Board in advance of the meeting, as shown on Exhibit 1 attached hereto and made a part hereof by reference. Also under our By-Laws, it is the Chair's discretion to recognize those who wish to address the Board. The Chair is not required to recognize any

individual who wishes to speak. That said, I am opting to hold a public comment period and each individual will be allotted two and a half minutes to speak.

I will call each individual to the podium to speak for the allotted time. You are welcome to yield your time to another individual so that they may have longer to speak, and then not speak yourself. If you wish to do that, please state that when I call your name to speak. If the person you wish to yield your time to is called before you, that person may state at the beginning the individuals who have yielded their time to them. I do ask that you please be respectful of the allotted time and quickly wrap up your remarks when I state that your time is up.

Chair Willis-Miller then began the public comment section of the meeting. It is noted that one student provided a link to a Petition (to put the selection of the next university president up to a campus-wide vote, as shown on Exhibit 2 attached hereto and made a part hereof by reference.) Further, Professor Bob Dailey provided a resolution as part of this public record, as shown on Exhibit 3 attached hereto and made a part hereof by reference.

CLASSIFIED STAFF REPORT

Shirley Robinson, classified staff representative on the Board of Governors, along with members of her constituency, made her annual report to the full board, which presentation is attached hereto as Exhibit 4 and made a part hereof by reference.

STUDENT GOVERNMENT ASSOCIATION REPORT

Madison Santmyer, student government representative on the Board of Governors, along with members of her constituency, made the following annual report to the full board, which presentation is attached hereto as Exhibit 5 and made a part hereof by reference.

PRESIDENT'S REPORT

President Gee offered the following remarks:

The impact of our University, its faculty, staff and students is especially visible now as we approach the academic year's end.

Last month during our seventh annual Day of Giving, supporters donated a record \$30.4 million, and more than 8,500 gifts were made during the 24-hour online fundraising event, also a new record. This year's theme — “Go above. Go beyond.” — emphasized the critical importance of private donations, especially for student scholarships. And it was gratifying that more than 900 of those making gifts self-identified as first-time donors. The results reflect confidence in our University, one that is increasingly recognized for land-grant excellence.

For example, last week we announced a transformational \$50 million gift from the Hazel Ruby McQuain Charitable Trust to the WVU Cancer Institute, which will be the catalyst for a new, state-of-the-art, comprehensive cancer hospital in Morgantown.

Pediatric care will also take a step forward, thanks to a graduate's \$2 million estate gift to the School of Medicine which will enhance education for future physicians and strengthen kidney care for Mountain State children.

These investments reflect the quality of our work and the belief people have in our ability to change lives.

Our success stems from an environment in which all faculty and staff can achieve their goals. In fact, this week, the Gallup organization named us a 2024 Don Clifton Strengths-Based Culture Award winner. The award recognizes a workplace culture where the strengths of leaders, managers and employees are at the core of how they collaborate, make decisions, and work every day. Strengths-Based cultures allow employees to focus on what they do best.

Faculty, staff and students are achieving their very best, as recent honors show.

Some of the brightest high school seniors from across the Mountain State are eager to represent West Virginia University as the new cohort of Bucklew Scholars. Each year, the Bucklew Scholarship is given to 20 high-achieving in-state students accepted to the University and qualifies them to be considered for the Foundation Scholarship, the University's highest academic scholarship. Not only do these future change agents excel in the classroom — they are also talented athletes, artists, musicians, dancers, mentors and farmers—and even include a juggler and a unicyclist.

Meanwhile, six of our students will expand their horizons through study abroad experiences after being awarded scholarships through the Benjamin A. Gilman International Scholarship Program. Congratulations to Ariana Burks, Kaleb Cole, Emily Diaz, Marcus Hahn, Helen Knight and Stephanie Sarfo.

Our faculty researchers are also distinguishing themselves this year, including four named Faculty Early Career Development Program award winners by the National Science Foundation. The award is considered the most elite Foundation award for junior faculty. The recipients are Margaret Bennewitz, Katy Goodrich, Kevin Orner and Oishi Sanyal.

To celebrate the importance of scholarship on campus, we just wrapped up a successful Research Week. On Monday, we hosted an amazing campus and community eclipse-viewing event on the Lair Green.

I must also congratulate WVU Extension STEMCARE for distributing more than 12,000 pairs of eclipse glasses to county Extension offices, schools and various outreach events across the state.

As we look ahead toward May, our Government Relations team remains engaged with state leaders and legislators for a planned special session focused on budget-related items.

And of course, our most anticipated May event—as always—is Commencement. Each graduate is a symbol of our work’s purpose—fulfilling dreams and creating bright futures. I cannot wait to congratulate each one as they cross the stage.

COMMITTEE REPORTS

April 11, 2024 Ad Hoc Governance Committee Meeting: Dr. Patrice Harris, Chair of this Committee, reported as follows:

Thank you, Madam Chair,

The Ad Hoc Governance Committee presents the following report and update re the Presidential Search. As I noted in my remarks in February, I will be discussing 2 areas today: Timeline Milestones and Key Dates for the search process as well as Composition of the Search Committee.

1. As I review Milestone Timeline/Key Dates, please note that these dates may need to be adjusted throughout the process as unforeseen circumstances arise.

DATE / TIMEFRAME	ACTION
Recall on March 18, 2024	WVU Board of Governors approved the Notice of Proposed Rulemaking for BOG Governance Rule 1.3 – Presidential Selection, Contracts, and Evaluation
March 19 – April 18, 2024	30-day public comment period for BOG Governance Rule 1.3 – Presidential Selection, Contracts, and Evaluation. There is still opportunity to comment. Encourage those who have comments to post those comments.
On or about ~April 25, 2024	WVU will post received public comments and an amended version of BOG Governance Rule 1.3 based upon the comments received.
During the Week of May 5	WVU Board of Governors will hold a Special Meeting to approve the finalized version of BOG Governance Rule 1.3 – Presidential Selection, Contracts, and Evaluation
On or about ~May 27, 2024	Approved BOG Governance Rule 1.3 – Presidential Selection, Contracts, and Evaluation becomes effective.
During the Week of May 27, 2024	WVU Board of Governors will hold a Special Meeting to announce the selection of the Search Firm .and to endorse the members of the Search Committee. As I noted at our last meeting, the RFP was posted in March. Responses are due today by 4PM. 9999
	<p>The selection of a president is a governing board’s most important responsibility, and the search process is the board’s best opportunity to help guide its institution into a successful new era.</p> <p>A key priority of this Board and a critical part of the process will be soliciting input from stakeholders. To that end there will be On-campus and statewide listening sessions (virtual and in person) with key stakeholders from June through August of this year. These sessions will be conducted by the Search Firm and Search Committee to seek input on the qualities/qualifications/attributes we seek in our next President. In addition to the listening sessions, there will also be an online survey that will facilitate input from an even broader audience .</p>
On or before September 1, 2024	Incorporating feedback from the listening sessions, a position specification will be developed. And will be approved by the Board.
September – November 2024	Search Committee will begin screening candidates and conducting interviews.
By the Spring 2025	WVU Board of Governors will conduct finalist interviews and make

DATE / TIMEFRAME	ACTION
	a selection of the 27 th President of WVU.

2. Search Committee Composition. As noted in draft BOG Rule 1.3, currently out for public comment, the search Committee shall, at minimum, include representatives from the following: Board of Governors, faculty, staff, and students. In addition to representatives from those groups, the Governance Committee will be recommending representatives from

- Board members
- Faculty members
- Staff representative
- Student representative
- Dean representative
- WVU Athletics
- WVU Medicine
- WVU Foundation
- WVU Alumni Association
- Regional Campus Representative
- At-Large Members

Over the next 3 weeks, The Ad Hoc Governance Committee will be working with the above noted constituency groups to develop a slate of nominees from those groups and make a recommendation to the full Board for endorsement per the timeline I noted earlier in my remarks. We are starting this process now in order to give the constituency groups as much time as possible to identify nominees, of course pending final approval of Rule 1.3

Thank you Madam Chair. This concludes my report.

April 11, 2024 Audit Committee Meeting: Richard Pill, Audit Committee Chairman, reported as follows:

Thank you, Madam Chair. Yesterday morning, there was a meeting of the Audit Committee.

First, we heard a report from Vice President and Chief Financial Officer Paula

Congelio, who gave an update on our ongoing financial audits. Paula reported that CLA completed an agreed upon procedures engagement (mid- year review) of WVU's financial statements as of 12/31/2023. This engagement was not an audit, but a review, and an opinion was not expressed. No exceptions were noted in the testing that was completed. In addition, FORVIS began their audit of the Research Corporation's retirement plan. This engagement includes a review of WVU Research Corp defined contribution plan and assistance with filing of employee benefit returns.

Second, we met in Executive Session. During Executive Session, we received a confidential and privileged report regarding legal matters from the University's General Counsel. As part of the legal report, we also heard a confidential and privileged report regarding some of the University's compliance and risk assessment efforts associated with vendor management. Next, we received a report from the Office of Internal Audit discussing confidential and ongoing audit investigations and reports. No votes or actions were taken during Executive Session.

Madam Chair, this concludes my report.

April 11, 2024 Finance and Facilities and Revitalization Committee Meeting: Kevin Craig, who chaired this committee meeting, reported as follows:

Thank you, Madam Chairman.

Yesterday your Finance Committee met in Executive Session. During Executive Session, we discussed potential strategic initiatives relating to academic, health sciences, and administrative priorities; personnel matters; corporate collaborations and financial matters relating to public private partnerships; legislative or regulatory matters; matters relating to construction planning; and/or matters relating to the purchase, sale, or lease of property, or the investment of public funds and other deliberative matters involving commercial competition which, if made public, might adversely affect the financial or other interest of the University; and confidential and preliminary matters involving or affecting the University's budget for the current and upcoming academic year, including retention and enrollment.

No actions or votes were taken during Executive Session.

After a productive afternoon the Finance Committee adjourned.

That concludes my report, Madam. Chairman. Thank you.

April 11, 2024 Strategic Plans and Initiatives Committee Meeting. Elmer Coppoolse, who chaired this committee meeting, reported as follows:

Thank you, Madam Chairman.

Yesterday your Strategic Plans and Initiatives Committee met in Executive Session. During Executive Session, we discussed Potential strategic initiatives relating to academic, health sciences, and administrative priorities; personnel matters; matters relating to construction planning; and other deliberative matters involving commercial competition which, if made public, might adversely affect the financial or other interest of the University; and confidential and preliminary matters involving or affecting retention and enrollment strategies for Fall 2024.

No actions or votes were taken during Executive Session.

After a productive afternoon the Strategic Plans and Initiatives Committee adjourned.

That concludes my report, Madam Chairman. Thank you.

.April 12, 2024 Academic Affairs and Accreditation Committee Meeting: Charles Capito, Committee Chairman, reported as follows:

Thank you, Madam Chair. Your committee on Academic Affairs met this morning in both Executive and Public Sessions.

During Executive Session we discussed deliberative, preliminary and confidential information relating to academic priorities. No votes or actions were taken during Executive Session.

Following our Executive Session, we held a public session during which Provost Reed provided an update on Fall to Spring freshman retention rates and the academic program review process as the Beckley and Keyser campuses. She also shared highlights of the University's recent Research Week and Graduate Student Appreciation Week, as well as faculty awards.

Provost Reed then introduced guest speaker Assistant Professor Dr. Chris

Ramezan, along with two of his outstanding students, Jared Icenhower and Azeem Khan, from the Chambers College of Business and Economics. He and his students presented on the growth of the College's academic offerings in Cybersecurity and Management Information Systems, as well as significant outreach work in which both he and his students are engaged.

Madam Chair, we had a busy afternoon, and this concludes my report. Thank you.

AGENDA ITEM

Proposed Final New Rule and Amended Rule and Official Comments Summary for the following:

West Virginia University Board of Governors Finance & Administration Rule 5.14 – Deadly Weapons, Dangerous Objects, & W. Va. Campus Self-defense Act; And West Virginia University Board of Governors Talent & Culture Rule 3.5 – Employee Leave

Associate General Counsel, Kylie Barnhart, presented this agenda item.

Two proposed Rules are before the Board for consideration for final approval following the Notice of Proposed Rulemaking issued at the Board's February 24, 2024 meeting.

First, BOG Finance & Administration Rule 5.14, which is a new Rule, provides guidelines regarding deadly weapons and dangerous objects on University Property, as well as the University's implementation of the West Virginia Campus Self-defense Act.

Second, changes are proposed BOG Talent & Culture Rule 3.5 – Employee Leave to ensure consistency with the University's current practices and compliance with federal laws. The Rule has been modified to provide that the University will grant leave in accordance with the FMLA, ADA, and other relevant federal and state laws. Also, the Rule was modified to provide that employees who do not return from leave or fail to comply with reasonable requests of the University for medical documentation will be considered to have resigned from their position rather than terminated.

The new Rule and proposed changes to the Rule were posted for the required thirty (30) day public comment period. In sum, 16 comments were received regarding Rule 5.14 and 3 comments were received regarding Rule 3.5. Those comments and the University's responses were posted on the

University's website for at least ten (10) days in advance of this Board meeting. As noted in the comment summary, certain changes were made to Rule 5.14 to address the comments received and after further consideration and review by the University. No additional changes were made to Rule 3.5. Accordingly, the Board of Governors is asked to approve the final Rules as presented. If approved, the Rules will be effective in 15 business days, in accordance with the University's rulemaking procedures.

Accordingly, Bray Cary moved that the board approve the two final rules, as presented. The motion was seconded by Frankie Tack and passed.

AGENDA ITEM

Authorizing Resolution of the West Virginia University Board of Governors for the permanent financing of certain real property located in close proximity to the Evansdale Campus of West Virginia University through one or more Lease Purchase Agreements in an amount not to exceed \$11,500,000

Senior Associate Vice President for Finance, Barbara Weiss, presented this agenda item:

WVU wishes to permanently finance the costs of acquisition of certain real property located in close proximity to the Evansdale Campus of West Virginia University through one or more Lease Purchase Agreements in an amount not to exceed \$11,500,000.

The real property was originally acquired in 2013 and 2014, and is now the location of the University Park development. The initial lease purchase agreement entered to finance the acquisition of the property had a term of 10 years and matures on September 1, 2024. The final lease payment under the current lease purchase agreement is \$10,496,235.84. Proceeds of the proposed lease purchase agreement will be used to pay that final lease payment and related costs, allowing for a longer-term financing of the real property.

WVU will solicit financial institutions via an RFP process to determine the purchaser/lessor under the proposed lease purchase agreement.

Therefore, the requested action is that the WVU Board of Governors approves the execution of an Authorizing Resolution for the permanent financing of certain real property location in close proximity to the Evansdale Campus of West Virginia University through one or more Lease Purchase Agreements in an amount not to

exceed \$11,500,000. J. Thomas Jones so moved and the motion was seconded by Kevin Craig and passed.

APPROVAL OF MINUTES

Kevin Craig moved that the minutes for the February 23, 2024 regular board meeting and the March 18, 2024 Special Board meeting be approved. This motion was seconded by Madison Santmyer and passed.

INFORMATION ITEMS

There were no questions or concerns expressed by any board member pertaining to the Information Items contained within today's agenda.

CONSENT AGENDA

Chair Willis-Miller called for any discussion of today's Consent Agenda items and asked whether any items needed to be pulled for a separate discussion/vote. There being no such request made Kevin Craig moved that today's Consent Agenda be approved. This motion was seconded by Charles Capito and passed.

Thereupon, the following Consent Agenda items were approved:

1. Nominating Committee Appointments

Resolved: That the West Virginia University Board of Governors approves the following composition for a nominating committee to formulate/present a slate of officers for vote by the full board during the June 21, 2024 regular meeting: Kevin Craig as chair, with the following members: Charles Capito, Bray Cary, Dr. Stanley Hileman and Shirley Robinson.

2. Approval of New Program: BS in Biology Pre-medical in the Eberly College of Arts and Sciences

Resolved That the West Virginia University Board of Governors approve the creation of a new BS degree in the Eberly College of Arts and Sciences

- 3. Approval of New Program: BS in Chemical Forensics at West Virginia University Institute of Technology**
Resolved: That the West Virginia University Board of Governors approve the creation of a new BS in Chemical Forensics at West Virginia University Institute of Technology (WVUIT)
- 4. Approval of New Program: BS in Supply Chain Management Science in the John Chambers College of Business and Economics at West Virginia University**
Resolved: That the West Virginia University Board of Governors approve the creation of a new BS in Supply Chain Management Science in the John Chambers College of Business and Economics at West Virginia University
- 5. Approval of Deactivation of the BA degree in Biology, Eberly College of Arts and Sciences**
Resolved: That the West Virginia University Board of Governors approves the deactivation of the BA in Biology
- 6. Approval of a new online Master of Science (MS) in Midstream Petroleum Engineering degree in the Benjamin M. Statler College of Engineering and Mineral Resources**
Resolved: That the West Virginia University Board of Governors approves the creation of an online Master of Science (MS) in Midstream Petroleum Engineering degree in the Benjamin M. Statler College of Engineering and Mineral Resources.
- 7. Approval of WVU Baseball Hitting & Pitching Facility**
Resolved: That the West Virginia University Board of Governors approves this project, as presented.
- 8. Approval of Sale of Real Estate (Property and Building) to WVU Hospitals**
Resolved: That pursuant to BOG Governance Rule 5.1, the West Virginia University Board of Governors authorizes the sale of the University's interest in the real estate associated with the University Policy Department Building and adjacent parking areas consisting of approximately 4.75 acres in Morgantown, West Virginia. Accordingly, the Board grants authority to management

to negotiate and finalize a sale on terms deemed favorable to the University.

9. Approval of Master Services Agreement for Residential Wireless Network

Resolved, That the West Virginia University Board of Governors authorizes management to continue to negotiate, finalize, and execute a new Master Services Agreement for Residential Network Services, consistent with the terms as provided in Executive Session, in accordance W. Va. Code § 6-9A-4(b)(9).

10. Approval of Appointment to County Extension Committees

Resolved: That the West Virginia University Board of Governors approves the nominees and alternates for positions on the County Extension Service Committees in West Virginia, as presented.

EXECUTIVE SESSION

Chair Willis-Miller requested a motion to move Executive Session, under authority in West Virginia Code §§6-9A-4(b)(2)(A), (b)(9), (b)(10), and (b)(12) to discuss:

- a. Potential strategic initiatives relating to academic and administrative priorities; personnel matters; corporate collaborations and financial matters relating to public private partnerships, privileged updates and other deliberative matters involving commercial competition which, if made public, might adversely affect the financial or other interest of the University; and,
- b. Confidential and preliminary matters involving or affecting the University's budget for the current and upcoming academic year, including retention and enrollment.

The motion was made by Kevin Craig, seconded by Charles Capito, and passed.

Chair Willis-Miller announced that board members will move to the Barnette BOG Room for Executive Session and that there will be no further action upon rising from Executive Session, except adjournment.

Following Executive Session, Elmer Coppoolse moved that the board rise from Executive Session. The motion was seconded by Charles Capito and passed. Chair Willis-Miller stated that there were no actions resulted from today's Executive Session discussions.

GENERAL DISCUSSION AND ADJOURNMENT

Chair Willis-Miller announced that the next planned board meeting is scheduled for June 21, 2024. There being no further business to come before the board, Kevin Craig moved to adjourn the meeting. The motion was seconded by Susan Lavenski and passed. The meeting was adjourned at 2:35 p.m.

Dr. Patrice Harris, Secretary

WEST VIRGINIA UNIVERSITY BOARD OF GOVERNORS
Sign-Up Sheet for Public Comments at April 12, 2024 meeting

<u>Name</u>	<u>Email</u>	<u>Department/Major</u>	<u>Topic</u>
✓ Mike Case	mjc0015@mix.wvu.edu	Env. Geoscience	Presidential Selection
✓ Christian Rowe	crowe@mix.wvu.edu	History MA	Presidential Selection
✓ Maitlyn Suddler	ms0006@mix.wv.edu	Poli Sci Philosophy	Presidential Selection
✓ Kolya Davidson	Kyd00005@mix.wvu.edu	phil/language	Presidential
✓ Matthew Kolb	mrk0027@mix.wvu.edu	Mathematics	Presidential Selection
✓ Dante Paliva	dap0039@mix.wvu.edu	Philosophy	Presidential Selection
✓ William Flint	wet00004@mix.wvu.edu	Philosophy	Presidential Selection

✓ BOB Driley — prof in Animal science

PETITION ALERT!

PETITION TO PUT THE SELECTION OF THE NEXT UNIVERSITY PRESIDENT UP TO A CAMPUS-WIDE VOTE.



"...we demand that WVU allow for the selection of the next President through a vote involving ALL WVU employees and students."

RESOLUTION

Whereas there was not good-faith engagement with the faculty of Davis College during the 2023 Academic Transformation, and

Whereas the failure to adequately incorporate faculty input into the highly consequential decisions in 2023 substantially harmed the ability of the Davis College to fulfill the promises of the Land Grant Mission in the delivery of academic programming and effective research relevant to the citizenry of West Virginia, and

Whereas the failure to adequately incorporate faculty input led to the removal, without cause, of multiple faculty members who had been selected by the faculty with the approval and blessing of administrators to join their ranks in support of the Land Grant Mission of the college and university, and

Whereas a decision was made to merge the Davis College with Extension and Engagement to form the new Division for Land-Grant Engagement without consulting the affected faculty in any capacity, and

Whereas the determination of proposed functions and procedures to be carried out by a new Division for Land-Grant Engagement was delegated to a series of “working groups” composed nearly exclusively of administrators to the almost complete exclusion of faculty, and

Whereas the leadership of the Division for Land-Grant Engagement was determined without input from the faculty who will compose this new unit, and

Whereas the revised academic and associated administrative structure of the Davis College as it will exist in the new Division for Land-Grant Engagement was created without faculty input beyond solicitation via a survey of suggestions for names for the new academic units and whether they be classified as “schools” or “departments,” and

Whereas the lack of faculty input in decisions surrounding the new Division for Land-Grant Engagement was raised as an issue by the University Faculty Senate to the Provost at the December 4, 2023 Faculty Senate meeting, yet this resulted in no material changes to the process of the formation of the new unit.

Whereas actions of administrators of the Davis College and the University, including but not limited to those described above, demonstrate a repeated and sustained violation of the longstanding traditions in academia of faculty shared governance.

Therefore, be it resolved that the faculty of the Davis College, while taking no collective position on any individual outcome of the actions described above, do hereby formally and forcefully decry and object to the general disregard of college and university administrators for faculty shared governance in decision making processes.

Be it further resolved that the faculty of the Davis College encourage the faculty of other colleges of West Virginia University to present their own grievances related to the practice, or lack thereof, of shared governance.

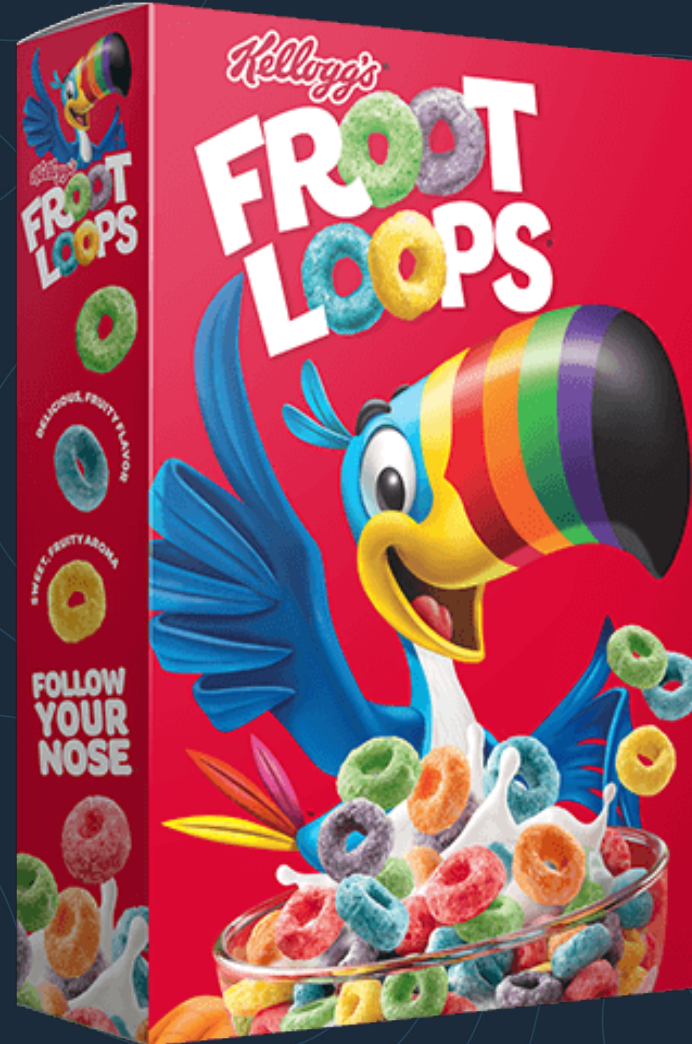
Be it further resolved that the faculty of the Davis College be included through faculty representation in the decision-making process of the unification of this college, Extension, and Engagement units.

Be it further resolved that the faculty of the Davis College request that this resolution be read into the record at the next regularly scheduled meeting of the University Faculty Senate on March 4, 2024, and that it also be read into the record at the next regularly scheduled meeting of the West Virginia University Board of Governors.



Classified Staff of West Virginia University

**West Virginia University Board of Governors
April 12, 2024**



CLASSIFIED employees, Who are we?

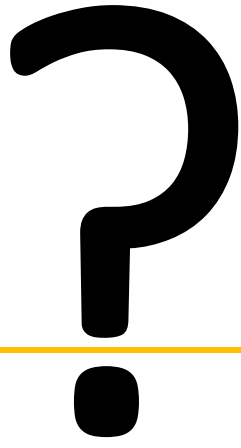
We are regular full-time or regular part-time employees who:

- Do not meet the duties test for exempt status under the provisions of the Fair Labor Standards Act; or
- Were a classified employee as of January 1, 2017, unless otherwise deemed a Non-Classified employee
- Do not qualify as a Non-Classified Employee

Classified Hourly Structure

- **Administrative/Managerial**
- **Clerical/Secretarial**
- **Paraprofessional/Technician**
- **Physical Plant/Maintenance/Service**
- **Professional/Non-Teaching**

Classified Hourly Structure			
<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
6-8	\$13.00	\$13.81	\$17.10
9	\$13.00	\$14.60	\$17.52
10	\$13.00	\$14.87	\$17.84
11	\$13.00	\$15.76	\$18.90
12	\$13.40	\$16.75	\$20.10
13	\$14.24	\$17.79	\$21.36
14	\$15.15	\$18.94	\$22.72
15	\$16.13	\$20.16	\$24.20
16	\$17.21	\$21.94	\$26.68
17	\$18.37	\$23.43	\$28.48
18	\$19.63	\$25.02	\$30.42
19	\$22.47	\$28.65	\$34.82
20	\$24.04	\$31.25	\$38.46
21	\$25.78	\$33.52	\$41.25



- Have you ever stubbed your toe?
- How did your body react?
- The whole body (OneWVU) responded and came to the rescue. As small as the toe may be, the whole body responded to the urgency of that injury.





Classified Staff per Campus



WVU Keyser 42 (55*)

WVU Beckley 59 (63*)

HSC 217 (259*)

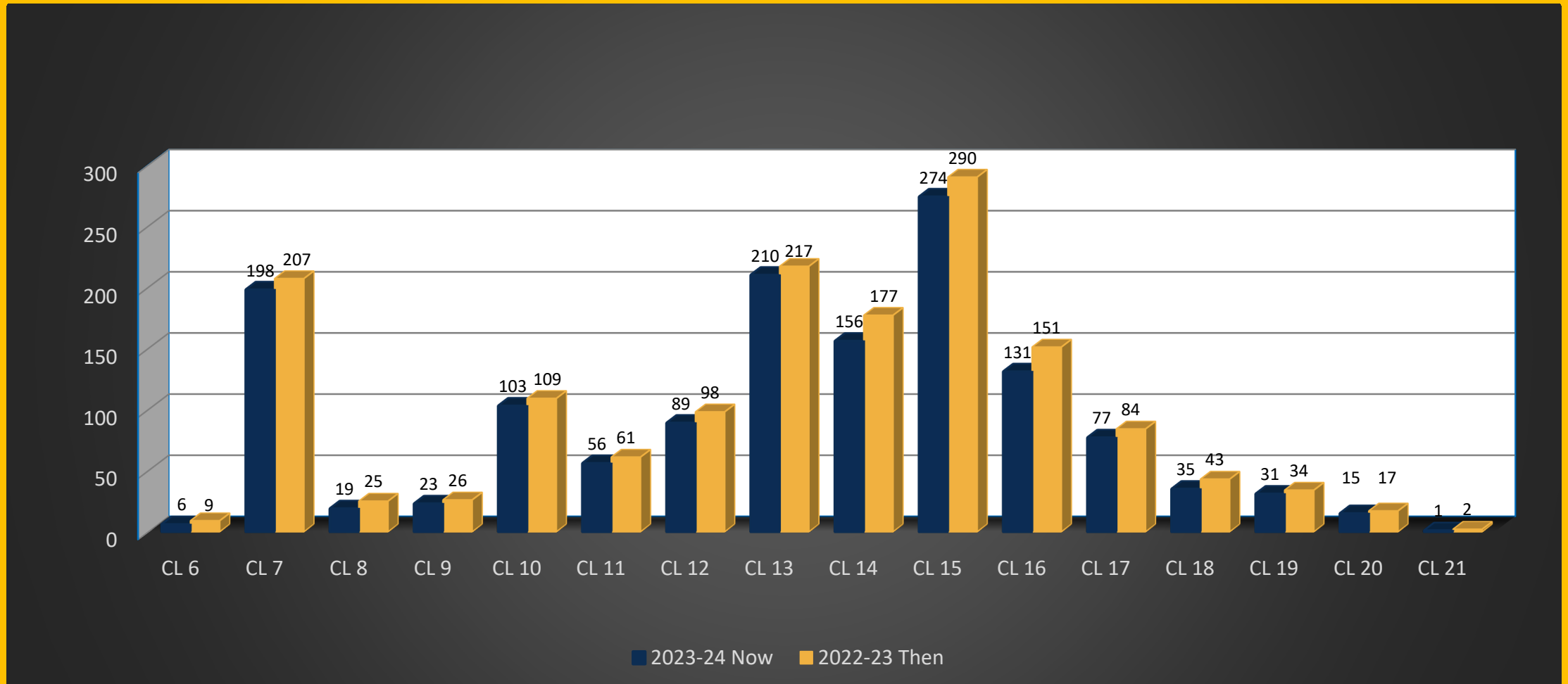
HSC Charleston 14 (15*)

WVU Main 1,092 (1,148*)

2023-24 Now

* 2022-23 Then

Number of classified staff by pay grade





Remembering! Apollo 13

"Houston, we have a problem" is a famous phrase that originated during the Apollo 13 mission to the Moon in 1970. It was spoken by astronaut Jack Swigert to mission control in Houston, Texas, to report a critical situation.

- Classified Staff numbers are down
- Salaries are low

Apollo 13 Astronauts worked together to fix the problem and brought the team back to safety.

For Classified Staff, we are working on the **problem** to bring a **positive change**.





Classified Staff by numbers

- Average age of classified staff **49**
compared to last FY '23 – **47**
- Longest years of service **51**
compared to last FY '23 – **50**

Staff Council Initiatives

- Tuition Scholarships for Classified Staff
- Hearts and Hands Fund
- Red Cross Blood Drive Sponsorship
- Annual Coat Drive
- Years of Service Certificates
- Classified Staff Emeritus Award



STAFF TESTIMONIALS



“After being out of school for many years and having my Associates Degree, I felt it was time for me to pursue my RBA degree.

The help I received from the Staff Council scholarship made my dream a reality. I will graduate in December 2024 with my RBA in Healthcare Administration.

Thank you to the generosity of everyone who donates and thank you, Staff Council.”

*Dara J. Massey
Administrative Secretary Senior
WVU Tech Campus Police*





As a first-generation non-traditional student working full-time at West Virginia University (WVU), I truly appreciate the valuable support I've received on my educational journey. WVU has graciously provided tuition assistance to help me reach my goals.

WVU recognizes the diverse needs of its students, including those like me who are balancing work, family, and studies. Taking most of my courses online has made it convenient for me to attend class anywhere. This adaptability has ensured that I can pursue my degree without compromising other essential aspects of my life.

Lisa Verlinden
Office Administrator
Honors College



“On October 13th, 2023, I received a letter from West Virginia University (WVU), Office of the President stating that I had received the designation of Staff Emeritus.

It was an honor to receive this award.

I felt such a deep appreciation for the individuals who supported my nomination. To me, that was a deep level of joy.

Every day, WVU employees, who are unassuming, perform the duties and carry the responsibilities that have been set before them. Their efforts provide the background that insures the university's viability in an ever-changing world-wide market.

In other words, These are the People Who Get It Done.

I felt proud to be recognized as one who found myself in their ranks. I've enjoyed the opportunities provided to make a difference in the lives of my peers and the lives of the families and students who our university serves. I look forward to serving the university in various ways, such as being called upon to be an ambassador in promotional university events!

Nan Cantrell-Byrd, WVU Retiree
Classified Staff Emeritus



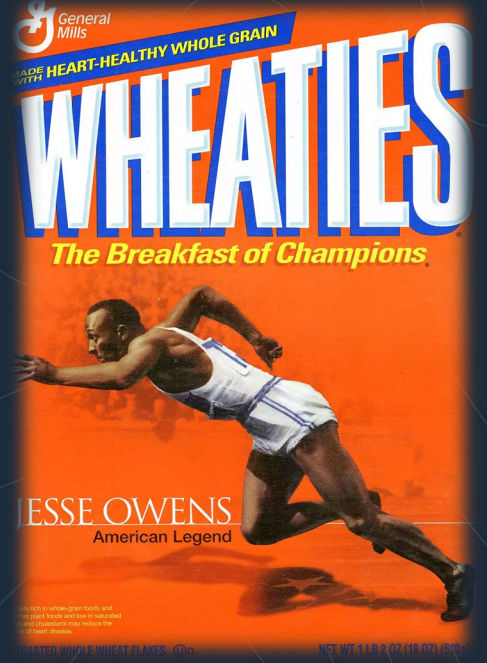
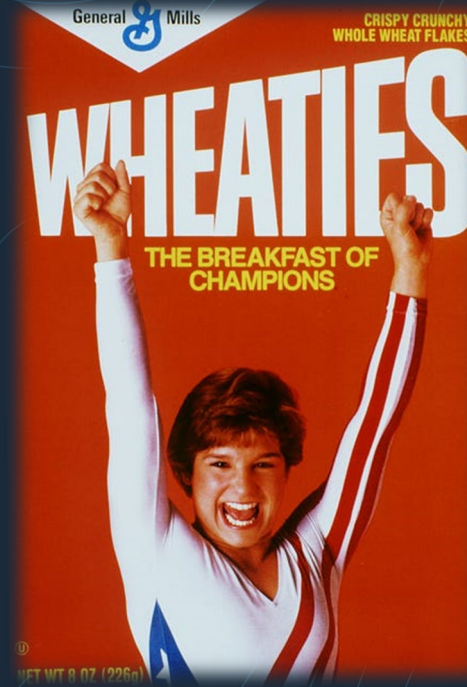
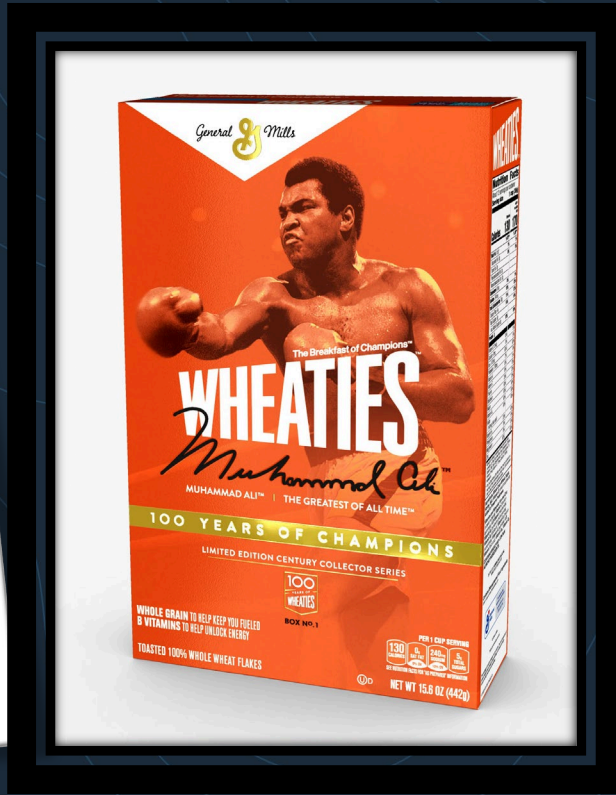
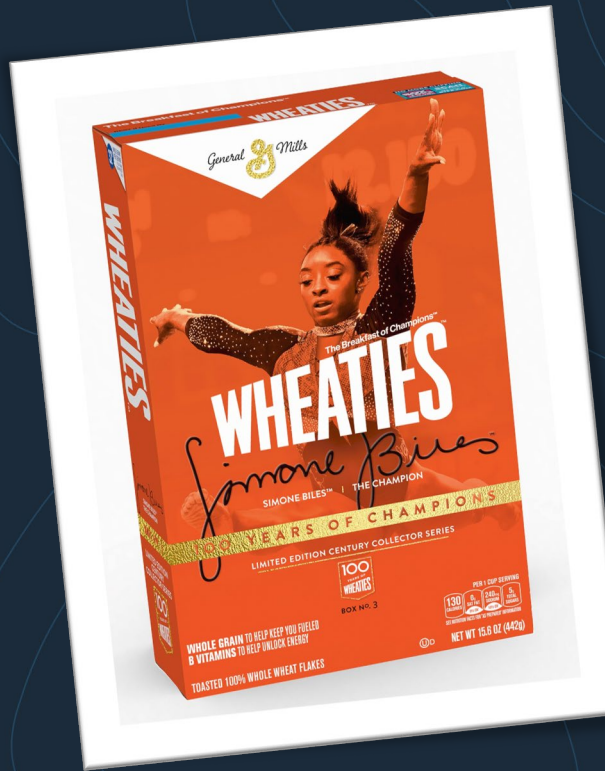
Moving forward,
Let's be ...

Listeners. Optimistic. Versatile. Exuberant.
Communicators. Collaborators. Appreciative.

CLASSIFIED STAFF'S MOTTO

Moving Forward

Our focus is...



Breakfast of Champions!



On behalf of the 1,424-
classified staff at

West Virginia University,

THANK YOU!



Santmyer-Dozier

2023-2024 Administration



Madison Santmyer
She/Her/Hers
Student Body President



Brogan Dozier
She/Her/Hers
Student Body Vice President



Charlie Long
He/Him/His
Chief of Staff



Anabella Tiano
She/Her/Hers
Outreach Coordinator



Rushik Patel
He/Him/His
Treasurer



Rhys Buxton
He/Him/His
Legislative Affairs Liaison

Administrative Priorities

- Overall: Bridging the gap between students, faculty, staff, and administrators and increased focus on land grant mission
- Academic Affairs: Academic Transformation and improving the overall academic experience
- Strategic Initiatives: Engaging the student body in strategic long term and short term planning
- Student Life: Enhancing overall student experience, ie. safety, DEI and mental health & SAP resources
- Community Engagement: connecting students to the city and an increased emphasis on community service as student representatives

Outreach Efforts

- Town Halls for Academic Transformation, Campus Safety and Accessibility
- Student Support Meeting w/ Carruth & Central Advising to help students transition from Academic Transformation
- Campuswide Tab Collection
- Share a Swipe
- Internal Senates Mixers
- State Legislator Mixers
- Advisory Boards' Outreach
- Engaging with the Student Body through consistent tabling efforts



Legislative Affairs

- October Meeting with Speaker Hanshaw re: Legislative Priorities
- Capitol Christmas Tree - Washington, D.C.
- Environmental Day at the Capitol
- Big XII on the Hill
- Legislature Meet and Greet





Community Service

- WV Science Bowl
- Rosenbaum House
- Recruitment Notecards
- Month of Service with Marshall
- Statewide Month of Service with ACS
- Campus Wide Tab Collection for RMHC of Pittsburgh and Morgantown



Alumni Engagement Efforts

- Alumni Chapters' Leaders Meet and Greet
- SGA Alumni Panel
- Student Body President/Vice President Reunion
- Participation in Day of Giving
- SGA Alumni Board/Chapter



Committees

Academic Affairs

- Resolution recommending adjustments to the Academic Transformation (2023-08-01)
- Proclamation opposing the proposed cuts within Academic Transformation (2023-08-01)
- Resolution calling for the reduction of Third Party Platforms (AR-2024-03-01)
- Resolution calling for increased test prep resources for graduate / professional school (2024-02-01)
- Community Dietitian Mentorship Program Proclamation (2024-01-01)

Strategic Initiatives

- Outdoor Study Spaces (AR-2023-10-02)
- Campus Worker Appreciation (AR-2023-10-03)
- WVU Libraries Taskforce (AR-2024-01-01)
- Menstrual Equity Taskforce (AR-2024-04-01)

Committees

Student Life

- Safety and Accessibility Walk (AR-2023-12-01)
- SNAP Enrollment Tabling
- Resolution for increased interaction between SGA and City Council, supporting safety initiatives (2024-04-01)

Community Engagement

- Fall Family Weekend “Family Photos” Event
- Track or Treat
- WVUp All Night Bingo
- Community Cleanup

Committees

Governing Documents

- Elections Code Amendments - Streamlining Finances and Regulating Teams (2023-10-02)
- Constitutional Amendments to Require Transition Documents, Allow First-Semester Freshmen to be considered for appointed positions (2023-11-01, 02, 03)
- Service Bylaws Update (2024-02-01, 03-01)
- Annual Pull Tab Collection (2024-03-01)

New Subcommittee: Sexual Assault Prevention

- Candlelight Vigil for Sexual Assault Awareness and Survivors
- Tabling for Sexual Assault Awareness Month- Free Speech Zone and WVUp All Night
- Walkout
- Walk With Survivors with RDVIC
- Denim Day Take Back the Night

Meeting Discussions

- Ron Justice - Richwood Development Project
- Mark Gavin, Rob Alsop - Academic Transformation
- Corey Farris and Travis Mollohan - Campus Carry
- Carrie Showalter - Campus Safety
- Sharon Martin - Recruitment
- Matthew Cross - Pedestrian Safety Board
- Evan Widders and Paul Heddings - Artificial Intelligence
- Evan Jacobsen - Dining Services
- Joy Carr - Advising
- Evan Widders - Retention
- Ted Svehlik- Facilities, PRT/Transportation, etc.
- Mountaineer Fentanyl Education Task Force
- Erin Newmeyer - Textbook Affordability
- Maggie von Dolteren and Kay Powney - Sexual Assault Prevention

Working Groups / Task Forces

- Library Task Force
- Recruitment Working Group
- Richwood Avenue Working Group
- Menstrual Equity Task Force
- Dining Services Focus Group

Bureau of Finance

- 142 grants distributed
 - Some events funded include:
 - Black Student Union and Asian Association - Casino Night (3/1)
 - Muslim Student Association and Middle Eastern Student Association - Ramadan Feast (4/11)
- \$127,507.51 allocated in grant funding
 - \$55,551.18 in non-travel grant funding
 - \$70,956.33 in travel grant funding



**THIS EVENT
IS
FUNDED BY**



**HOW TO APPLY
FOR FUNDING:**

- 1. FILL OUT APPLICATION**
- 2. CHECK YOUR EMAIL**
- 3. ATTEND A BOF MEETING (grant is voted on)**
- 4. ACQUIRE GRANT FUNDING**

<https://sga.wvu.edu/finances>

President / VP Highlights

- Discover WVU
- New Student Orientation
- Monday Night Lights
- Freshman Move In
- Advisory Council of Students
- Faculty Senate Committees
- Visits to the State Capitol
- WV Chamber Women's Leadership Conference
- Presentation to Senate Education Committee through ACS
- WVU Recruitment- High School Visits and Note Card Making
- WV Student Leadership Conference
- Assisting in Rebuild/ Rebrand of the Center for Black Culture
- Assisted and aiding college mergers



2024-25 SGA Administration



Charlie Long
He/Him/His
Student Body President



Abigail Browning
She/Her/Hers
Student Body Vice President