

WEST VIRGINIA UNIVERSITY
BOARD OF GOVERNORS

August 22, 2006

The forty-third meeting of the West Virginia University Board of Governors was held on August 22, 2006, as an Emergency Meeting via teleconference in Morgantown, W.V. Board members in attendance in person or by phone were Betty Chilton, Tom Clark, Linda Dickirson, Tom Dover, Steve Goodwin, Russ Isaacs, Michael Lastinger, Mark Manchin, Paul Martinelli, Ted Mattern, Parry Petroplus, and Robert Wells. Hank Barnette, Jason Gross, Steve Farmer, Doug Leech and Rod Thorn were absent and excused.

WVU officers, and regional campus officers and representatives present were:

From WVU:

President David C. Hardesty, Jr.;
Provost and Vice President for Academic Affairs and Research, Gerald Lang;
Vice President for Student Affairs, Ken Gray;
Vice President for Health Sciences, Bob D'Alessandri;
Vice President for Human Resources, Margaret Phillips;
Vice President for Administration & Finance, Narvel Weese;
Vice President for Research, John Weete;
Chief of Staff, Jennifer Fisher;
Senior Associate Provost, Russ Dean;
Associate General Counsel, Bobbi Brandt;
Executive Officer for Government & Community Relations, David Miller;
Special Assistant to the President/Provost, & Assistant BOG Secretary, Ginny Petersen;
Asst. Director of University News Service, Bill Nevin;

From WVU at Parkersburg:

Marie Foster Gnage, Campus President and Regional Vice President, WVU;

From West Virginia University Institute of Technology:

Charles Bayless, Campus President and Regional Vice President, WVU;
Lanny Janeksela, Provost & Vice President for Academic Affairs
Scott Hurst, Associate Provost

Louis Levy, Director of Admissions

From the Community & Technical College at West Virginia University Institute of Technology:

Beverly Jo Harris, Campus President

From Potomac State College of West Virginia University

Kerry Odell, Campus Provost;

CALL TO ORDER

The meeting was called to order by Board Chairman, Steve Goodwin at 9:00 a.m.

PRESIDENT'S REPORT

President Hardesty noted that fall enrollments are looking good on most campuses. He is pleased with the growth and feels that it supports the proposed budget increase being proposed at this meeting.

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BOARD ITEMS

Provost Lang presented a proposal to increase the amount of the University's budget allocated to salary increases as follows: Each campus will create a 4.2% pool (rather than the previously approved 3%) of funds from institutional resources for classified staff and a 4% pool for faculty and non-classified staff. These funds will be distributed based on approved salary policies.

The 4.2% distribution for classified staff is as follows:

1. Each will receive 20.54% of the difference between their current salary and their proper placement on the Classified Staff Salary Schedule.
2. Those receiving less than \$1,000 will receive additional funds to bring their total to \$1,000, unless that amount exceeds their placement on the Classified Staff Salary Schedule.
3. In addition, those making less than \$20,000 per year will receive an additional amount up to \$500 but not to exceed their placement on the Classified Staff Salary Schedule. This last adjustment provides for a minimum guarantee of up to \$1,500 for those making less than \$20,000 per year and who are below their placement on the Schedule.

For faculty and non-classified staff, the 4% distribution is fully merit based.

After a full board discussion, Mrs. Chilton moved the adoption of the following resolution. It was seconded and unanimously approved:

Resolved: That the West Virginia University Board of Governors endorses an adjustment in the salary increase programs effective October 1, 2006 at West Virginia University (including Potomac State College) and West Virginia University at Parkersburg based on the increase in the marginal revenue from the growth in enrollment and for West Virginia University Institute of Technology and the Community & Technical College at WVUIT because of the critical needs and market considerations on the campuses.

NEXT MEETING

Mr. Goodwin noted that the next meeting will be on September 8, 2006.

ADJOURNMENT

There being no further business, the meeting was adjourned at 9:25 a.m.

Elizabeth E. Chilton
Secretary

August 22, 2006