WEST VIRGINIA UNIVERSITY BOARD OF GOVERNORS

October 5, 2001

The third meeting of the West Virginia University Board of Governors was held at 1:10 p.m. on October 5, 2001 at the Erickson Center. Board members in attendance were Cathy Armstrong, Hank Barnette, Sam Chico, Betty Chilton, Paul Gates, Terry Jones, Vaughn Kiger, Joe Lopez, Paul Martinelli, Roy Nutter, Jeremy Posey, Tom Potter and Rod Thorn. Doug Leech and Sandra Weese were unable to attend.

A number of WVU officers, regional campus officers and representatives of the press were also present:

From WVU:

President David C. Hardesty, Jr.; Provost and Vice President for Academic Affairs and Research, Gerald Lang; Vice President for Administration, Finance, and Human Resources, Scott Kelley; Vice President for Student Affairs, Ken Gray; Executive Officer for Communication, Carolyn Curry Assistant Chief of Staff, Margaret Phillips Assistant to the Chief of Staff, Jennifer Fisher Assistant to the President for External Affairs, Dave Miller Associate General Counsel, Beverly Kerr; Interim Associate Vice President for Finance, Elizabeth Reynolds; Associate Provost for Research, John Weete; Associate Provost for Extension and Public Service, Larry Cote Associate Vice President for Health Sciences, Bob Biddington; Associate Vice President for Student Affairs and Dean of Students, Herman Moses; Assistant Vice President for Human Resources, Myrtho Blanchard Special Assistant to the President/Provost, Ginny Petersen; Executive Assistant to the President, Sara Master; Assistant to the Vice President for Student Affairs, Mary Collins; Assistant to the Vice President for Administration, Finance and Human Resources, Sherri Belmear; Former General Counsel, and current faculty member, Jon Reed;

From WVU at Parkersburg: Joe Badgley, Associate Dean of Arts & Sciences

From West Virginia University Institute of Technology: Karen LaRoe, Campus President and Regional Vice President, WVU. Mike Neese, Dean of Students and Assistant to the President. Denise Kerby, Budget Officer

From Potomac State College of West Virginia University: Mary Rittling, Campus President and Regional Vice President, WVU.

Members of the Press: Amy Quigley, WVU News Service

CALL TO ORDER

The meeting was called to order by Chairman Vaughn Kiger. Beverly Kerr, Associate General Counsel, administered the Oath of Office to Board Members Betty Chilton and Rod Thorn.

APPROVAL OF MINUTES

Mr. Nutter moved that the minutes of the meeting of September 7, 2001 be approved as written*. The motion was seconded and carried. Mr. Barnette moved that the minutes of the Executive Committee meeting of September 26, 2001 be approved as written. The motion was seconded and carried.

CHAIRMAN'S REMARKS

Mr. Kiger congratulated the College of Business and Economics on its 50th anniversary, and noted that its event the previous evening featuring former Governor Gaston Caperton had been very moving. Mr. Kiger then asked for a moment of silence in honor of the victims of September 11, 2001 and those impacted by the tragic events.

PRESIDENT'S REPORT

President David C. Hardesty, Jr. detailed the events that took place on the WVU campus on September 11, 2001 and in subsequent days in response to the terrorist attack on America. He noted that safety of those on campus was of primary importance. Other concerns were calming individuals, attending to the emotionally distraught, and discouraging discrimination and retaliation against individuals due to ethnic or religious affiliation. In later days, events were geared to allowing the community to mourn, to contribute, and to understand. Forums were held for international students and for those being called to duty in the National Guard or the Reserves.

Mary Rittling described a money raising effort undertaken by the students at Potomac State College. Dr. D'Alessandri explained without elaboration (for security reasons) that a heightened state of preparedness was required of WVU Hospital because of its designation as a member of the National Disaster Medical System (NDMS), and noted the generosity of donors to the United Way's Day of Sharing campaign. Provost Jerry Lang described the Colloquium Series being developed to continue the education of the university community on Islam, terrorism, Middle East politics and history, and the balance between security and civil liberties.

In response to Mr. Barnette's concerns regarding campus disaster preparedness, President Hardesty described the briefing provided the leadership team of the University, and noted that WVU cooperates with the city and county on an emergency management plan which includes a counter terrorist plan. He also noted that campus security remains on constant alert for a number of different issues.

President Hardesty reported the University has a number of programs that give WVU the ability to help the country. He specifically mentioned the Forensics Identification Program, the Biometrics Program, Software Validation and Verification, and the Virtual Medical Center program as being well suited to help prepare the nation for what lies ahead.

*Unless otherwise stated, all motions were passed unanimously.

Mr. Lopez asked about the number of departing international students and noted the need to encourage our international students to stay in the United States for their education, as the understandings we reach and freedom of expression shared with these students is critical to attaining world peace. Provost Lang responded that most such students have remained at WVU, although some have been summoned home by family or government. He stated the University has a clear interest in assisting the efforts of these students to complete their WVU education.

President Hardesty reported the resignation of David Satterfield, Chief of Staff and Vice President for Institutional Advancement, to become Director for Economic Development for the State of West Virginia. He noted the experience and contacts Mr. Satterfield has acquired over the past ten years as important factors in his selection for this new position. He also pointed out the close linkage between Higher Education and Economic Development and the knowledge of both that David brings to the position.

President Hardesty indicated that at least through this fiscal year he plans to allocate Mr. Satterfield's duties to existing staff. He introduced Margaret Phillips as his Interim Chief of Staff, Carolyn Curry as the Interim Vice President for Institutional Advancement, and Dave Miller as the Interim Assistant to the President for External Relations.

He then presented a resolution thanking and honoring David Satterfield. Mr. Barnette moved that the Resolution be adopted, presented to Mr. Satterfield, and made a part of the minutes. The motion was unanimously approved. (Resolution attached.)

COMMITTEE REPORTS

Executive: Mr. Barnette reported that the executive committee met on the morning of October 5th and discussed four topics: 1) the recommended appointment of assistant committee chairs as follows: Paul Gates, Academic Affairs, Rod Thorn, Business Affairs, Sam Chico, Student Affairs, and Betty Chilton, University Relations, 2) Puritan House renovations, which are in the early planning stage but are not envisioned to accommodate the needs of the Board of Governors, 3) an article on *External Influences on Colleges and Universities* which was disseminated and will be studied and discussed at the next meeting of the executive committee, and 4) the delegation of powers to the President, a draft of which will be disseminated in the near future.

Academic Affairs: Mr. Potter reported that Dr. Daniel Weiner, Director of International Programs, and Ms. Jennifer McIntosh, Executive Officer for Social Justice, each reported to the committee about the work of their respective offices and responded to questions raised by committee members. He noted that both offices have able leadership, have adopted strategic plans, and are making progress in implementing those plans. Further, Ms. McIntosh reported the efforts of her office to assure the university is compliant with legal requirements.

Business Affairs: Mr. Lopez reported that the Business Affairs committee reviewed the Policy Commission's budget request on behalf of higher education, and had continued its study of the key indicators that Vice President Kelley is developing as a means of answering four basic questions: Are we in compliance with regulatory and legal requirements; Are we achieving the University's strategic plan; Are we achieving the University's annual business plan; and Are we achieving the University's vision and goals. At the request of Mr. Lopez, Dr. Kelley repeated for the full Board a presentation on the University's sources and uses of funds.

Student Affairs: Assistant Chairman Sam Chico reported that Associate Vice President for Student Affairs, Amir Mohammadi, reviewed with the Committee the One Card system that has been introduced on campus to replace the multiple cards necessary in the past to access such things as the PRT, Meals, Libraries, Computer Labs, Athletic Events, Recreation Center, and Elections. He characterized the change as movement from an "unpeople friendly program to a very people friendly program." This is part of the University's continued effort to remain student centered.

University Relations: Terry Jones reported that the University Relations committee received a report from Dave Miller, Special Assistant to the President for External Affairs, concerning the route a budget request takes as it moves from campus through the legislature to passage. He also described the role of the Policy Commission in the funding allocation to higher education institutions. Carolyn Curry, Executive Assistant for Communications, distributed packets of newly published recruiting materials to the committee, and previewed for the committee the new Campus Pipeline web site to be unveiled in January. Named *Mountaineer Information Xpress*, or *MIX*, this intranet site will provide students and faculty a new way to communicate on campus and to receive personalized information about many aspects of campus life. Several questions were raised by committee members concerning assuring the timeliness and integrity of the information posted on the site, possible legal review, and plans for extending the site to the regional campuses.

INFORMATION ITEMS

Academic Affairs and Research: Provost and Vice President for Academic Affairs and Research, Gerald Lang, gave the first of what will be a series of briefings to the full Board by each Vice President on the work of his or her respective area of University responsibility. Dr. Lang described the major units reporting to him, the manner in which his office influences the education of students, the role of student advising, the role of research, the role of extension and the role of technology in the lives of students and in academic affairs.

In response to a question from Mr. Gates about what is done to help assure the success of tenure track minority faculty, Provost Lang described the efforts undertaken to assure mentoring, feedback and education for all tenure track faculty. President Hardesty reported on several initiatives, including a Minority Doctoral Program, to help promote the development and retention of minority faculty members in the State, a challenge given the state's demographics and market realities. He also mentioned the effort to attract senior minority faculty as mentors and role models, and highlighted the recent success in this regard at the Health Science Center.

Mr. Posey asked Dr. Lang to address the issue of student orientation. He stated that WVU offered an optional orientation program when he was a freshman, and expressed the view that incoming students need information to help them handle the freedoms of college living, such as drug and alcohol awareness information...Provost Lang replied that the University will make orientation classes mandatory starting next year, and advised that drug and alcohol awareness is a required topic in these freshman orientation classes.

Policy Commission Actions: Vice President Scott Kelley reported that the Policy Commission has recently approved the University's request to purchase property in Sunnyside (approved by the BOG in July) and has transferred a series of Rules to BOG jurisdiction. These Rules will be brought before the Board of Governors in the coming months.

ACTION ITEMS

1. Approval of a Salary Plan for West Virginia University

Mr. Lopez moved that the West Virginia University Board of Governors approve the salary plan presented to the Business Affairs Committee. Mr. Martinelli noted the approval of the Classified Staff with the plan. The motion was seconded and carried.

2. Appointment of an Assistant Secretary for the Board

Mr. Barnette moved that the Board of Governors appoint Virginia Petersen as the Assistant Secretary to the Board. The motion was seconded and carried.

MEMBER COMMENTS

Mr. Posey expressed his thanks to President Hardesty and the administration for support of students following the September 11th tragedy and in the preparation of the memorial, and noted the recognition awarded three students for their work in fund raising for the American Red Cross. He also commented on the need for printing charges in computer labs, and noted the University's efforts to underwrite the cost to minimize expense for students.

Mr. Thorn and Dr. Gates noted the devastation wrought on their communities by the September 11th terrorist attacks and thanked members for their thoughts and concerns.

Mr. Martinelli reported that his counterparts from other colleges and universities in West Virginia were on campus recently, and that for many of them, this had been their first visit to Morgantown and WVU, and their first opportunity to see first hand how different WVU's campus is from theirs.

Mr. Lopez commended President Hardesty for his "balanced, sensitive and thoughtful" remarks concerning September 11th in the letters, news article and speeches prepared and presented.

Mrs. Chilton conveyed her thanks to Mr. Posey for his comments and to the University for the American flag decals that were available at the meeting.

Mr. Nutter asked about the lack of business transactions and prevalence of reports at the meeting. President Hardesty and several Board members responded, pointing out the need for the Board to receive regular reports concerning key University functions in order to effectively exercise its oversight responsibilities. An effort is being made to understand and plan for recurring action items, and the number of these matters on the agenda will vary from month to month. Non-recurring matters requiring Board action will likewise arise, and certainly the number of these items will vary monthly. However, receiving reports, which will likely occur at every meeting, is a fundamental part of the business of a board member.

Mr. Kiger invited any board member to submit for consideration items for the board agenda.

Mr. Kiger expressed his pride in the Board Members and thanked them for their interest and continued involvement.

ADJOURNMENT

The meeting was adjourned at 3:25 p.m.

Virginia Petersen Assistant Secretary

Cathy Armstrong Secretary